



Annual Report 2017

Wisdom Respect Courage

Freshwater Bay Primary School

Mission

'Believe, inspire, and strive for a successful learning community.'

Vision

At Freshwater Bay Primary School continuous improvement of student learning is our central goal. A strong partnership between teachers and parents inspires collective responsibility for enhancing the skills, knowledge and character of our children.

Values

Together we live the values of the school community;

- We strive for excellence
- We treat everyone with respect,
- We work together to always do and be our best, and;
- We nurture and support each other in everything we do.

Freshwater Bay is a school of educational excellence. The teaching and learning environment is modern, differentiated for individual needs and provides an outstanding education for all students. Our curriculum is supported by twenty-first century resources and facilities.

Welcome

What makes Freshwater Bay Primary School different?

- *Our strong focus on each child.*
- *An emphasis on weekly professional learning for teachers.*
- *Monitoring the progress of every child and targeted feedback to improve teaching and learning.*
- *Facilities that support innovative teaching practice.*
- *A broad range of learning programs designed to encourage a love of learning.*
- *Having a quality learning program from Kindergarten to Year 6.*

In this report you will find information relating to our students' learning outcomes and key aspects of the operation of the school. The community is informed of our achievements, performance, news and reports through our established communication channels, including the fortnightly newsletter, School Board and P&C updates, and school assemblies.

You can find out more about Freshwater Bay Primary School's innovative approaches to teaching and learning by visiting our website: www.freshwaterbayps.wa.edu.au or by contacting us via: freshwaterbay.ps@education.wa.edu.au



FBPS Business Plan

\$80,902

committed to the school by the P&C



95.6%

attendance rate maintained



Demonstrated high progress in NAPLAN in Reading and Numeracy.



486

students enrolled for 2017





FRESHWATER BAY

“WISDOM, RESPECT, COURAGE”

Welcome to the 2017 Annual Report for Freshwater Bay Primary School.
This report details our achievements and successes during 2017.

A Year in Review

Simon Reid | Principal

Freshwater Bay Primary School is a family and community oriented school with a tradition of providing a quality education to families in the Claremont area. Our commitment to continuous improvement and our focus on nurturing a growth mindset across all areas of school life is evident in all parts of our daily life.

Our focus in 2017 has been to enhance our collective understanding of the curriculum we are delivering. Teachers meet weekly to analyse data, plan and review teaching practices. We remain abreast of contemporary best practice through our Professional Learning Teams.

Personalised education to meet the needs of all students has also remained a priority. Within this context we provide a wide range of teaching and learning opportunities for all students. Teachers encourage students to become responsible for their learning, providing regular feedback and opportunities for independent decision making.

Freshwater Bay Primary School takes pride in providing a safe and supportive environment with a strong emphasis on high expectations around student learning outcomes. We aim to provide a range of

programs designed to; increase student engagement; challenge our students who are achieving above expected levels; and support those students who require additional assistance.

The Freshwater Bay Primary School Community, including school staff, School Board, Parent and Citizen Association (P&C), parent volunteers and families work together in many ways to ensure that all students have equal access to a high quality education.

As we move into 2018, our focus will be on establishing our new Business Plan from the findings on the School Review in 2017. The major findings from the review highlighted we have a great school and that the Board and the Staff are going forward, building on the past and moving with positive intent on raising the standards and outcomes.

In closing, I would like to acknowledge and thank the leadership team, staff, School Board, P&C and wider school community for their continuing commitment to ensuring Freshwater Bay Primary School delivers high quality education for all of our students.

Simon Reid
Principal

INTRODUCTION BY CHAIR OF SCHOOL BOARD



It is with great pleasure that I introduce this Annual Report.

2017 was an important year for the continuing development of Freshwater Bay Primary School, as we participated in the first Independent Public School Review of the school's inaugural Business Plan (2015-2017). The Review highlighted the strong progress that the school has made in recent years, with recognition of the following areas of strength:

- A highly collaborative whole-school approach to the provision of learning;
- The wide range of specialist programs offered to students;
- The provision of inspiring leadership opportunities for staff at all levels; and
- The commitment of everyone involved in the school to supporting the development an effective learning environment for all students.

The Review also identified areas for further development, and these will underpin the future direction of the school in the finalisation of its new 2018-2020 Business Plan.

The real success of Freshwater Bay Primary School is that everything that happens at the school is dedicated to the common objective of providing each and every student with the best possible education and the opportunity to fulfil their potential. This can only be achieved through the combined team effort of the school's Principal, teaching and support staff, the active involvement of all the volunteers through the school's Parents and Community Association and the guidance of the School Board. Together, everyone involved with the school continually strives to make it a place where every child feels valued, supported and safe, so that they feel empowered to take advantage of every opportunity offered to them.

On behalf of the School Board, I would therefore like to take this opportunity to publically thank Mr. Simon Reid, and his team of dedicated teachers and support staff, on the many achievements celebrated within this Annual Report.

Chris M Harding

School Board Chair

Freshwater Bay Primary School

Four Key Directions

Successful Students

Develop students in both competency and character.

Quality Teaching

To enhance student outcomes and meet the challenges of the future

Positive Culture

A learning environment of inclusion, spirit of team, fun and vibrancy.

Connected Community

Working together to maximise opportunities for all students.

‘Maintaining a spirit of team, inclusivity and collaboration increases opportunities for students’ success.’

Our Beliefs



Our Context

In 2017 we continued to have strong student enrolment, with 476 students enrolled from Kindergarten to Year 6. This has enabled us to provide an expansive curriculum for all students. Community expectations about academic performance and supportive service are high. The school has an active and dedicated School Board and P&C Association who provide strong support for the school.

Staff Information

	No	FTE	AB'L
Administration Staff			
Principals	1	1.0	0
Deputy Principals	2	1.2	0
Total Administration Staff	3	2.2	0
Teaching Staff			
Level 3 Teachers	2	2.0	0
Other Teaching Staff	29	21.4	1
Total Teaching Staff	31	23.4	1
School Support Staff			
Clerical / Administrative	6	2.5	0
Gardening / Maintenance	1	0.6	0
Other Non-Teaching Staff	21	12.2	0
Total School Support Staff	28	15.3	0
Total	62	40.9	1

Our Staff | 2017

The Freshwater Bay Primary School teaching staff meets the professional requirements to teach in Western Australian public schools and hold current Working with Children Checks. The AITSL Professional Standards for Teachers supports reflection and improvement for teachers.

Our teams of dedicated education support staff work to support the early childhood education teachers and students with special educational needs throughout the school.

Destination Schools	Male	Female	Total
4168 Shenton College	7	4	11
1041 Christ Church Grammar School	6		6
1121 Iona Presentation College		4	4
1122 St Hilda's Anglican Sch - Girls		4	4
1042 Methodist Ladies' College		2	2
4042 Perth Modern School	1	1	2
1147 Presbyterian Ladies College		2	2
1171 Scotch College	2		2
1193 Hale School	1		1
4038 Mount Lawley Senior High School	1		1
1151 Trinity College	1		1

Year 6 Cohort | Destination Schools

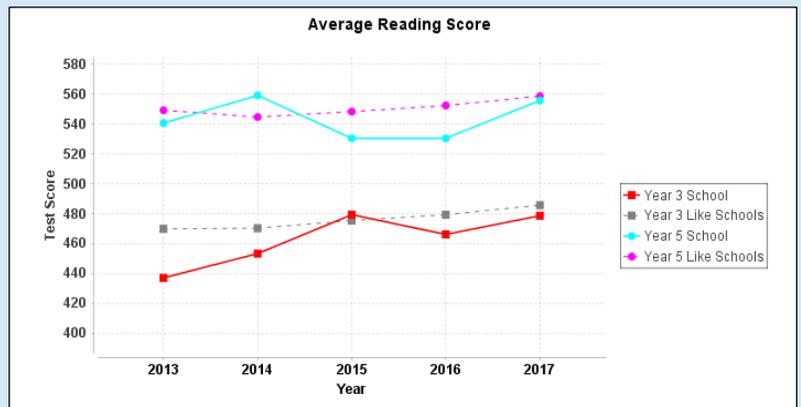
At the end of 2016, our Year 6 students who left Freshwater Bay Primary School enrolled in 11 different high schools for 2017. Many of whom received scholarships.

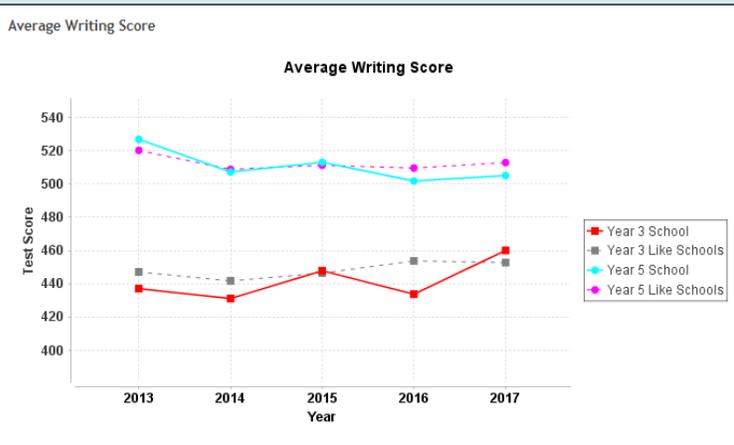
Our Progress

Progress on key directions | Successful Students

Freshwater Bay Primary School continues to strive for excellent student achievement. 2017 NAPLAN results indicate that Freshwater Bay has made good progress to in the key areas of Reading, Numeracy and Writing.

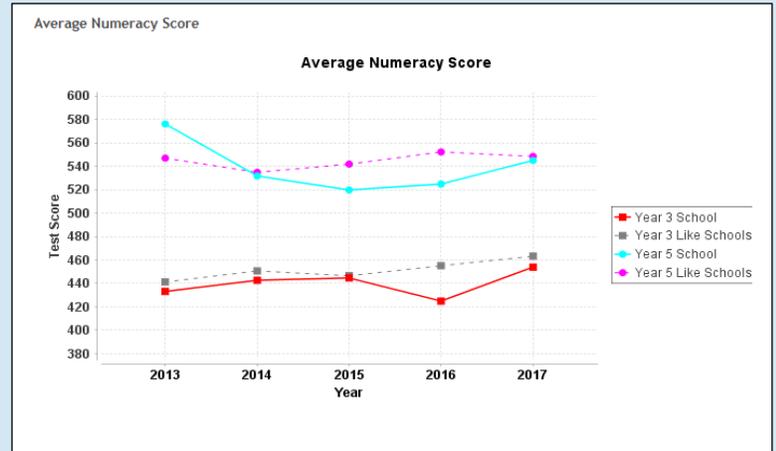
This is positive support for the efforts of all staff and the united approach that has been implemented across the schools.





Steps were also taken to commence a school-wide review of the teaching of writing to include spelling, grammar and punctuation, this is still work we are continuing in 2018. Our aim is to ensure consistent practice in every classroom. In 2018, we will build on the successes of 2017 through refining our knowledge of teaching writing and understanding the specific needs of each child.

Our aim in Numeracy aim is to ensure the curriculum is followed and that every child in every year level has the same opportunities. In 2017 we have started to see improved learning outcomes in both year 3 and year 5. In 2018, teachers work will be on having consistent delivery of the curriculum in every year level class.



Progress on key directions | Quality Teaching

At Freshwater Bay Primary School, we have a focus on building teacher capacity to improve student learning by embedding professional learning into teacher work. Using internal and external experts, teachers are provided with high quality, on-going and focused professional learning. These opportunities incorporate shared learning, mentoring, coaching and feedback through a whole school approach.

In addition, the school provided dedicated staff time to support additional student learning needs in literacy and numeracy. In 2017, teachers were committed to literacy and numeracy planning and supporting each other with raising their understanding and knowledge during Collaborative Planning Time each week. Teachers also supported each other to ensure there was consistency of practice in every classroom and moderation of assessment. Addressing the varied learning needs of students at both ends of the spectrum was a priority. Teacher time was also provided for an Extension and Challenge Program across the school.

In 2018, we will continue to have year level teams timetabled each week, to have school planning time together. We know that this will have the benefit of the continuation of strategies focused on providing the best learning opportunities for all Freshwater Bay Primary School students.

Progress on key directions | Positive Culture

Freshwater Bay Primary School provides an engaging and challenging 21st Century educational experience for its students. Our stimulating learning programs cater for the individual needs of students. Student learning is interactive, rigorous and engaging in design. Throughout 2017 we have actively planned to make our culture visible through our actions. FOCUS newsletters contained regular feature articles that revolved around our positive culture at Freshwater Bay.

Our whole-school positive behaviour systems recognised and celebrated students who demonstrated our values in their actions at both House and School Assemblies throughout the year:

- Whole-school Passport System | Commendation Certificates
- Superstar tokens | House Point Competitions
- Merit Certificates at each School Assembly
- Values Award sponsored by Mint Realty | Published in the FOCUS newsletter
- Book Award Assembly
- Graduation Ceremony

The attendance rates for students at Freshwater Bay Primary School indicate a level of engagement similar to that of other like schools, with attendance levels of 95.6% common across the school. Extended periods of unexplained student absence are unusual in our school. However, families frequently take extended family holidays resulting in periods of student absence. Student attendance is tracked using Intregis. Students whose school attendance is disrupted are noted by class teachers, the School Officer and the Associate Principal.

Progress on key directions | Connected Community

As a school we joined together to celebrate special events. This provided the opportunity for students and the school community to acknowledge the importance of including others, treating each other with respect and celebrating difference.

Our commitment to providing opportunities for students and families to access services from quality external providers on site continued in 2017. Students had the opportunity to extend their learning through: Uni-Active UWA, lunchtime Soccer, before school Tennis, lunchtime Tennis, Chess, On the Run music lessons and Treasure Hunters (CRE).

A sense of community and belonging are central to our culture. Throughout the year there were a multitude of opportunities to invite our community to join with us to celebrate and maintain a spirit of fun, laughter and vibrancy. In 2017 these included:

P&C Welcome Sundowner, Harmony Day, ANZAC Day Service, Swimming Carnivals, Easter Hat Parades, the Tour de Freshwater Bay, Grandparents Afternoon, Book Week activities and parades, Athletics Carnivals, Staff Appreciation Lunch, the Soiree, Book Awards Assembly and Christmas Carol Sundowner.

These events provided our school community with opportunities to participate in school life. Parents volunteered across all year levels in many different capacities. This contributed to our positive culture and enriched experiences for our students.

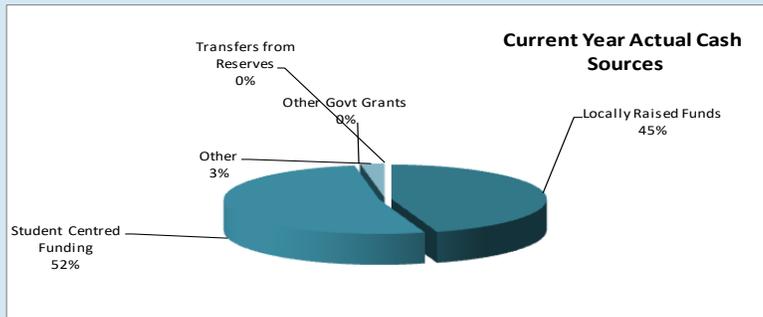
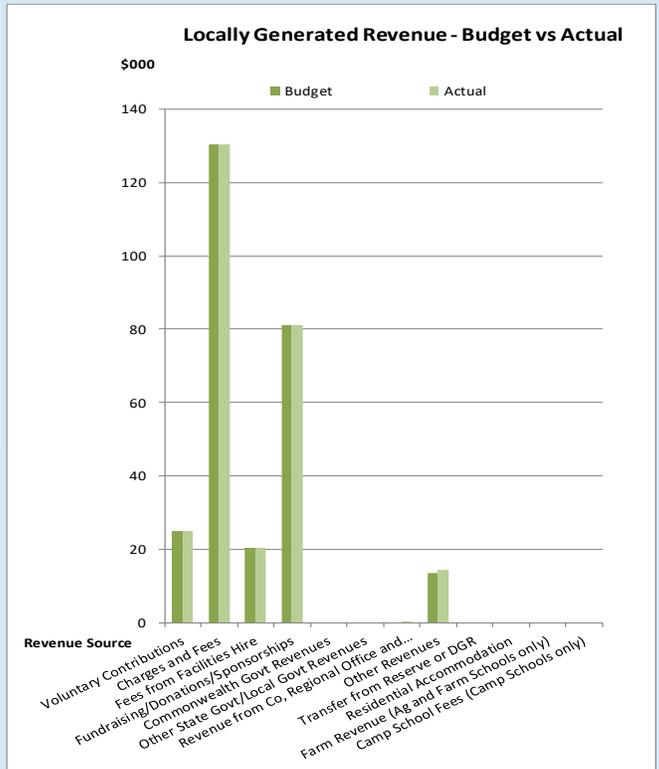
Annual Budget and Accounts

In 2017 our total funds equaled the \$610,041 budgeted. Of this approximately \$80,902 came from fundraising or donations and \$296,360 from student centred funding. Our voluntary contributions collection rate was 87.36% The FBPS P&C Association donated \$56,350 to the school in 2017. In 2017 our actual expenditure equaled \$504,238, subsequently our rollover figure into 2018 was \$105,804.

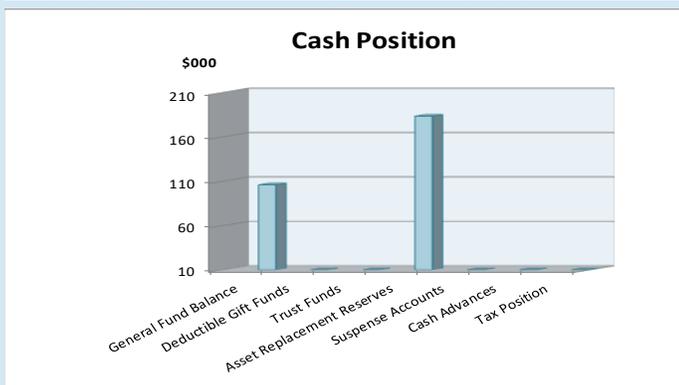
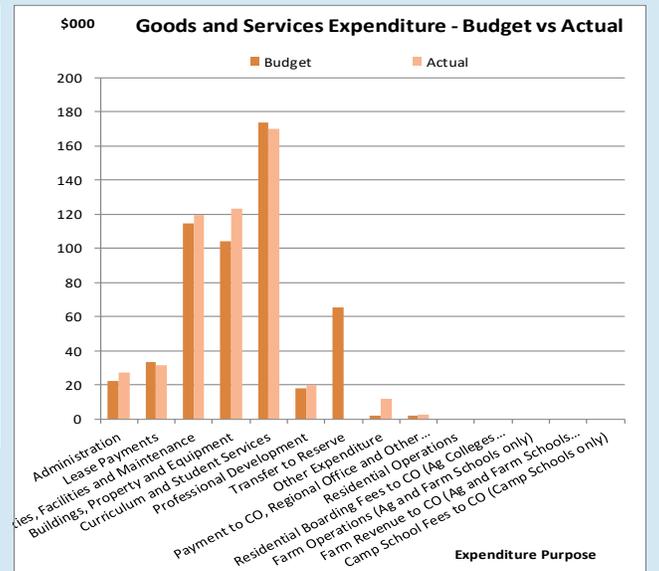


Freshwater Bay Primary School Financial Summary as at 31 December 2017

Revenue - Cash & Salary Allocation		Budget	Actual
1	Voluntary Contributions	\$ 24,951.40	\$ 24,951.00
2	Charges and Fees	\$ 130,259.00	\$ 130,404.63
3	Fees from Facilities Hire	\$ 20,424.00	\$ 20,424.31
4	Fundraising/Donations/Sponsorships	\$ 81,217.00	\$ 81,216.58
5	Commonwealth Govt Revenues	\$ -	\$ -
6	Other State Govt/Local Govt Revenues	\$ -	\$ -
7	Revenue from Co, Regional Office and Other Schools	\$ -	\$ 88.54
8	Other Revenues	\$ 13,536.00	\$ 14,269.85
9	Transfer from Reserve or DGR	\$ -	\$ -
10	Residential Accommodation	\$ -	\$ -
11	Farm Revenue (Ag and Farm Schools only)	\$ -	\$ -
12	Camp School Fees (Camp Schools only)	\$ -	\$ -
Total Locally Raised Funds		\$ 270,387.40	\$ 271,354.91
Opening Balance		\$ 42,326.00	\$ 42,326.31
Student Centred Funding		\$ 296,360.00	\$ 296,360.26
Total Cash Funds Available		\$ 609,073.40	\$ 610,041.48
Total Salary Allocation		\$ -	\$ -
Total Funds Available		\$ 609,073.40	\$ 610,041.48



Expenditure - Cash and Salary		Budget	Actual
1	Administration	\$ 22,290.00	\$ 26,795.40
2	Lease Payments	\$ 33,150.00	\$ 31,419.78
3	Utilities, Facilities and Maintenance	\$ 114,731.00	\$ 119,264.83
4	Buildings, Property and Equipment	\$ 103,968.00	\$ 123,002.58
5	Curriculum and Student Services	\$ 173,827.00	\$ 169,901.77
6	Professional Development	\$ 17,899.00	\$ 19,625.02
7	Transfer to Reserve	\$ 65,000.00	\$ -
8	Other Expenditure	\$ 1,600.00	\$ 11,707.42
9	Payment to CO, Regional Office and Other Schools	\$ 1,550.00	\$ 2,521.17
10	Residential Operations	\$ -	\$ -
11	Residential Boarding Fees to CO (Ag Colleges only)	\$ -	\$ -
12	Farm Operations (Ag and Farm Schools only)	\$ -	\$ -
13	Farm Revenue to CO (Ag and Farm Schools only)	\$ -	\$ -
14	Camp School Fees to CO (Camp Schools only)	\$ -	\$ -
Total Goods and Services Expenditure		\$ 534,015.00	\$ 504,237.97
Total Forecast Salary Expenditure		\$ -	\$ -
Total Expenditure		\$ 534,015.00	\$ 504,237.97
Cash Budget Variance		\$ 75,058.40	



Cash Position as at:		
Bank Balance	\$	291,696.27
Made up of:	\$	-
1 General Fund Balance	\$	105,803.51
2 Deductible Gift Funds	\$	-
3 Trust Funds	\$	-
4 Asset Replacement Reserves	\$	183,170.97
5 Suspense Accounts	\$	6,639.79
6 Cash Advances	\$	-
7 Tax Position	-\$	3,918.00
Total Bank Balance	\$	291,696.27