

INTEGRITY AND ETHICS

POLICY



**Effective:
March 2019**



INTEGRITY AND ETHICS POLICY

POLICY STATEMENT

1. Freshwater Bay PS staff will model expected behaviours of:
 - a. Personal integrity
 - b. Ethical decision making
 - c. Positive relationships

POLICY RULES

- Promote the development of upstanding citizens
- Encourage all adults to demonstrate good integrity and ethical decision making.

RESPONSIBILITY FOR IMPLEMENTATION

The Principal is responsible for:

Ensure staff model expected behaviours of:

- personal integrity
- ethical decision making
- positive relationships

Staff are responsible for:

Promoting and modelling expected behaviours across year level teams.

Parents share responsibility with the school:

- Model expected behaviours on school grounds
- To support their child in becoming an upstanding citizen

SCOPE

This policy applies to all people at Freshwater Bay PS.

DEFINITIONS

Personal integrity

Acting with care and diligence to make decisions that are honest, fair, impartial, and timely, and consider all relevant information.

Ethical decision making

Decisions made after considering all relevant information and in the best interest for all parties involved.

Positive relationships

We treat people with respect, courtesy and sensitivity and recognise their interests, rights, safety and welfare.

Rationale

This policy has been developed for Freshwater Bay Primary School and is based on a whole school approach to ensure there is a consistent approach to expected behaviours. All adults are encouraged to model expected behaviours so that we can work together to ensure our students have a positive school environment to become upstanding citizens.

PRINCIPLES UNDERLYING THE POLICY

- Ensure all our children have the right to feel safe at school.
- Accept that bullying has no place within our community and as such will not be tolerated.
- Show awareness that a child's perception is not the same as an adult's due to developmental maturity.
- Understand that children may, and do, act differently at home and school.
- Protect people's good name.
- Separate opinion from fact.
- Follow correct procedures in times of conflict to ensure all parties are heard for harmonious solutions

BROAD GUIDELINES

- Issues can be raised verbally, or in writing, to the Principal.
- Major incidents will be reported to parents or guardians.
- Members of staff will maintain confidentiality and impartiality when dealing with each matter.

VERSION HISTORY

Version	Approved By	Approval Date	Review Date	Sections Modified	Owner	Implementation Officer
1.0	SCHOOL BOARD	26/03/19	26/03/20	New Policy	Principal	Principal